

Health, Safety and Environment Policy

FLSmidth delivers sustainable productivity to the global mining and cement industries. As the market-leading supplier of engineering, equipment and service solutions, FLSmidth improves performance, increases productivity, drives down costs, and reduces the environmental impact of operations. We do this by supplying single machinery to complete cement and mining processing plants, including service before, during and after the construction.

We are committed to achieve zero harm to our people, subcontractors, communities where we operate to our surroundings and environment. It is a part of our culture and we see it as a precondition for providing sustainable productivity. With a robust Health, Safety and Environment (HSE) management system and objectives, we drive success through continuously improving our HSE performance.

FLSmidth has a HSE strategy to ensure a prioritized, coordinated and long-term HSE focus, which supports our ambition to be among the leading cement and mining companies in the areas of health, safety and environment.

To reach our ambition we:

- Comply with applicable legislation and other requirements
- Eliminate and minimize HSE hazards and reduce risks
- Minimize consumption, emission and waste
- Promote a HSE culture where we take preventive and proactive actions to care for each other
- Implement continuous improvements
- Integrate HSE considerations in decision making throughout the value chain
- Engage with our suppliers to improve their HSE performance
- Maintain open and honest dialogue with stakeholders to strengthen collaboration

Our values lay the foundation upon which our management is build:

Competence – people are the key to improve HSE. Employees and subcontractors are therefore trained to ensure they have the competencies to work safely and know how to protect the environment.

- **Co-operation** – co-operations between employees, subcontractors and customers is the utmost importance for HSE performance. To achieve objectives, teams must work together across the business through regions and industries, using combined skills to create more sustainable solutions supporting our company strategy.
- **Responsibility** – “united responsibility” means all individuals are accountable for HSE and are empowered to raise their hands to promote a stronger HSE culture with high commitment on all organizational levels, raising the importance of;
 - Visual leadership
 - Individual responsibility
 - Employee engagement
 - Open dialogue

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Thomas Schulz

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