

**UK Modern Slavery Statement
For the reporting period of Danish financial year 2019**

This is the fourth statement pursuant to the UK Modern Slavery Act 2015 prepared and published by FLSmidth & Co. A/S (FLSmidth).

In 2018 we identified the use of subcontractors in the construction and civil works branches of our business as a potential risk. Although we have identified no concrete instances of the violations set out in the Modern Slavery Act, a project was initiated in 2019 to gather information about all FLSmidth subcontractors. The subcontractors will undergo thorough due diligence as well as on-going monitoring through our artificial intelligence due diligence software.

In 2019 we have continued our efforts in extensive due diligence of our customers, which involve a review of potential impacts which may violate the violations set out in the Modern Slavery Act. Although no potential violations have been identified, we will continue to conduct due diligence and monitor the behaviour of our customers.

In 2019 we changed all of our compliance policies, including our Human Rights Policy, Grievance Mechanism Sub-Policy and Due Diligence Sub-Policy. The new policies are available to all of our employees, and the Human Rights Policy is publicly available on [FLSmidth.com](https://www.flsmidth.com).

Thomas Schulz
Group CEO

A handwritten signature in black ink that reads 'Thomas Schulz'.